BE IT REMEMBERED, THAT THERE CAME AND WAS HELD A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE VILLAGE OF HAMPTON, ILLINOIS IN THE VILLAGE HALL OF SAID VILLAGE:

Members present: President Richard Vershaw
Trustee Jeff Heintz
Trustee Kevin Hamilton
Trustee Matt King
Trustee Elise Goodman
Trustee Steffanie Adams
Treasurer Benjamin Barber
Attorney Graham Lee
Chief of Police Dave Perley
Fire/Rescue Chief Dave Johnson
Public Works Supervisor Scott McKay

Members absent: Trustee Mickey VanDieren, Clerk Michelle Bergeson

Others present: Chris Bornhoeft, Kevin Irby, Don Adams, Mickey Johnson.

President Vershaw called the meeting to order at 7:00 PM. Due to the absence of Clerk Reyes President Vershaw appointed TIF Administrator Mike Toalson to take the minutes and asked for a motion to approve. Motion by Trustee Adams, second by Trustee Goodman to approve TIF Administrator Toalson to take the minutes of the meeting. Mr. Toalson called the roll noting a quorum present and the Pledge of Allegiance was recited.

Consideration and Approval of the Regular Meeting minutes of Oct. 22, 2018: Motion by Trustee Hamilton, second by Trustee Adams to approve the minutes with the minor spelling error corrected on page two. Motion carried by unanimous voice vote.

Approval and Authorization for Payment of Bills: Motion by Trustee Goodman, second by trustee Hamilton to approve the bills and authorize for payment. Discussed. Roll call vote as follows: Goodman, Hamilton, Heintz, King and Adams: “Aye”. VanDieren: Absent. Motion carried.
Discussion, consideration and approval to replace a few of the plaques at Heritage Center: Clerk Reyes has the information on this. Motion by Trustee Adams, second by trustee Goodman to table this item to the next meeting. Motion carried by unanimous voice vote.

Consideration and Approval of the Inspection fees for the 4th Street drainage: Motion by Trustee Adams, second by Trustee Hamilton to approve the payment. Roll call vote as follows: Adams, Hamilton, Heintz, King and Goodman: “Aye”. VanDieren: Absent. Motion carried.

Discussion, Consideration and Approval of the Morgan White Admin renewal: The renewal rates are the same as the current year. Discussed problems with claims. Motion by Trustee Adams, second by Trustee Hamilton to table this item and item #9 on the Agenda until Benefit Planners can meet with the Board to discuss the problems. Motion carried by unanimous voice vote.

Discussion, Consideration and Approval of the renewal of United Healthcare: See previous item.

Consideration and Approval of an Ordinance #826 addressing payment of franchise fees: The percentage of fees to be collected is blank on the ordinance. Motion by Trustee Adams, second by Trustee Goodman to table this item until the next meeting with the fee percentage filled in. Motion carried by unanimous voice vote.

Consideration and Approval of Ordinance #823 abating bonds series 2018: This ordinance abates the property taxes assessed for 2018 for payment of the 2018 Bonds. Motion by Trustee Adams, second by Trustee Hamilton to approve the Ordinance. Roll call vote as follows: Adams, Hamilton, King and Goodman: “Aye”. Heintz: “Present”. VanDieren: Absent. Motion carried.

Consideration and Approval of Ordinance #824 abating bonds series 2011: This ordinance abates the property taxes assessed for the years 2018 – 2030 for payment of the 2011 series bonds that were paid off with proceeds from the 2018 bonds. Motion by Trustee Adams, second by Trustee Goodman to approve the ordinance. Roll call vote as follows: Adams, Goodman, King and Hamilton: “Aye”. Heintz: “Present”. VanDieren: absent. Motion carried.

Consideration and Approval of Ordinance #825 Levying Taxes for all Corporate Purposes beginning May 1, 2018 and ending April 30, 2019: The ordinance was not in the agenda packet, just the spreadsheet. Motion by Trustee Adams second by Trustee Hamilton to table this item until the next meeting. Roll call vote as follows: Adams, Hamilton, King, and Goodman: “Aye”. Heintz: “Present”. VanDieren: absent. Motion carried.

Discussion, Consideration and Approval to hold regular meetings at the Heritage Center: The Village Hall is not Compliant with the Americans With Disabilities Act (ADA). Discussed. Motion by Trustee Adams, second by Trustee Hamilton to draft an ordinance setting the place to hold meetings of the Board of Trustees to the Heritage Center. Motion carried by unanimous voice vote.
Consideration and Approval to increase the pay for the Police Department: Chief Perley presented a proposal for an increase in pay for all officers. The department is currently understaffed and existing officers must work long hours to cover shifts. Efforts to hire additional officers have been hampered by the low starting pay offered vs. other departments currently hiring. Discussed at length. Motion by Trustee Hamilton, second by Trustee Goodman to increase the pay for part-time police officers to $25.00 per hour until April 2019 unless further action by the Board for officers hired before November 9, 2018. Roll call vote as follows: Hamilton, Goodman, Adams, Heintz and King: “Aye”. VanDieren: absent. Motion carried.

Consideration and Approval of the Public Works employee: President Vershaw, Trustee King and Supervisor McKay interviewed applicants for the position and recommend Eric Toalson for the position. Motion by Trustee King, second by Trustee Hamilton to hire Eric Toalson for the Public Works Position at a starting salary of $16.00 per hour with a $1.00 per hour increase after obtaining his water operator’s license. Roll call vote as follows: King, Hamilton, Heintz, Adams and Goodman: “Aye”. VanDieren: absent. Motion carried. Mr. Toalson will start on November 19, 2018.

Committee Reports.

Streets and Alleys: No report.

Public Safety: No report.

Police Chief Report: Chief Perley reported that the Red and Blue Christmas Drive will be held on December 17, 2018 at 6:00 pm.

Fire Rescue Chief Report: No report.

Public Works: No report.

Supervisor Report: Supervisor McKay reported that the water tower work is progressing.

Administration, Insurance and Code Enforcement: Supervisor McKay asked about an ordinance making boring crews responsible in the event of damages to our utilities as it has been a problem in other nearby municipalities. This will be researched.

Village Clerk: Clerk Reyes has received a check from MidAmerican for Village Hall and wants to spend the funds on a few things. Clerk Reyes can spend the funds as she sees fit in accordance with the Village Purchasing Policy.

Parks & Recreation: Trustee Goodman reported that Trunk or Treat at the Heritage Center on Halloween was a success and reported on Heritage Center rentals. Dollar General would like a Toys for Tots donation box.

Finance: No report.
President's Report and Comments: President Vershaw discussed the lack of financial reports for the Police Department and how it may affect the raises approved. President Vershaw also noted the Hampton School academic ratings from the state that were very high.

Village Attorney Report: No report.

Acknowledgement of Visitors Who Desire to Address the Board: Kevin Irby commented on Hampton School ratings also.

Chris Bornhoeft commented on the insurance for the water and sewer lines for residents.

There being no further business, it was motioned by Trustee Adams, second by Trustee Hamilton to adjourn to closed session to discuss employment. Roll call vote as follows: Adams, Hamilton, King, Heintz and Goodman: “Aye”. VanDieren: absent. Motion carried. The meeting was adjourned at 8:23 PM.

VILLAGE OF HAMPTON

[Signature]

Michael J. Toalson
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<th>Current</th>
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**Totals**
- Current Pay Rate: $187,014.80
- Part Time Covering Casual ($20 @ 160 Hours): $3,200.00
- Proposed Pay Rate: $206,871.04
- Part Time Covering Casual ($25 @ 384 Hour): $9,600.00

**Yearly Budget Increase**: $26,256.24

\[8\% \text{ HURF} \quad 2100.\]  
\[7.65\% \text{ SS/MED} \quad 2008 \quad \underline{30,365}\.]