



VILLAGE OF HAMPTON, ROCK ISLAND COUNTY, ILLINOIS

COMMITTEE MEETING OF THE BOARD OF TRUSTEES OF THE
VILLAGE OF HAMPTON, ILLINOIS
February 1, 2021; 7:00 PM

BE IT REMEMBERED, THAT THERE CAME AND WAS HELD A
COMMITTEE MEETING OF THE BOARD OF TRUSTEES OF
THE VILLAGE OF HAMPTON, ILLINOIS AT THE HERITAGE
CENTER, HAMPTON, ILLINOIS:

Members present:

President Richard Vershaw
Trustee Chris Bornhoeft
Trustee Kevin Hamilton
Trustee Matt King
Trustee Steffanie Adams
Clerk Michelle Reyes
Chief of Police Ryan Tone
Attorney John Holmes
Fire/Rescue Chief Dave Johnson
Public Works Supervisor Scott McKay

Members absent:

Trustee Elise Goodman
Trustee Mickey VanDieren

President Vershaw called the meeting to order at 7:00 PM. Clerk Reyes called the roll noting a quorum present and the Pledge of Allegiance was recited. Meeting was held at the Heritage Center.

Presentation of the DUI-Enforcement Awards to Officers Frenell and Patterson. Chief Tone presented the awards to Officer Frenell and Officer Patterson for their wonderful work on DUI enforcement.

Discussion regarding Police Protection in the upcoming Fiscal Year 2021-2022. President Vershaw opened the discussion with Rapid City is not renewing their contract for police services which will affect our budget by \$105,000. President Vershaw asked that Trustee Bornhoeft and Chief Tone go through his budget and get as close to the loss as he could.

Chief Tone presented a rough draft (attached hereto) of his proposed budget. One of the adjustments would be that Sgt. Hanks would go to part-time, therefore eliminating the insurance, IMRF contributions and roughly \$22,000 in wages. The department would be a 22/7 rather than the 24/7 it is at currently.

COMMITTEE MEETING MINUTES
FEBRUARY 1, 2021

President Vershaw stated that he did look into other options as well, he spoke with Mayor Freeman of East Moline. They proposed 24/7 for the \$235,000.

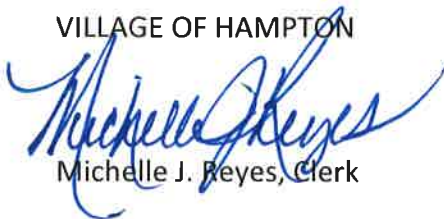
Shad McKay stated that the Village Board should give their salaries as a way to help. Others proposed a tax increase. President Vershaw stated that it is his job to look at all solutions as he did. Comments were made regarding the lack of communication with Facebook and the newsletter. Clerk stated all minutes we published once approved on the website. Meetings are always and forever have been on the 2nd and 4th Monday of each month at 7:00 pm. Residents are encouraged and welcome to attend.

President Vershaw stated the purpose of the meeting was for discussion only. No defunding or dismantling as rumors we stated. In fact since President Vershaw is retiring, this will be the Boards discretion. Trustee Adams stated it is the Board's fiduciary responsibility to do what is best for the Village. She also stated that the Village approved a budget \$150,000 in the red. We cannot operate this way. When asked about grants, both Trustee Adams and I have applied for grants and our loans. The issue is Village of Hampton has areas within the Village which are considered a "high rent" district and make the rest of the Village ineligible.

Officer Tony Armstrong spoke that he has been with our Police Department for many years and a decision like this should not be taken lightly. Once you dismantle, you will never get it back. Armstrong has been an officer for 18 years and he stated that Hampton PD has honest hardworking officers working for them.

There being no further regular business, it was motioned by Trustee King, second by Trustee Hamilton, to adjourn until the next regular meeting. Motion carried by unanimous voice vote. The meeting adjourned at 8:25 PM.

VILLAGE OF HAMPTON

A handwritten signature in blue ink, appearing to read "Michelle J. Reyes".

Michelle J. Reyes, Clerk



Police

HAMPTON

**Chief's Report to the
Village Board of Hampton
January 25, 2021**

Mayor, Trustees and Officials,

In response to the loss of the contract with Rapids City, and at the direction of Mayor Vershaw, I have prepared this tentative plan outlining how the Hampton Police Department will be

Moving forward

with

Honor, Pride and Dignity;

with

FOCUS;

and with

THOR

"Honor — Pride — Dignity"

Chief Ryan Tone

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Situation

On January 12, 2021 the Rapids City village board voted to end their partnership with HPD and signed a 3-year contract with the sheriff's dept. Effective April Fool's Day, the sheriff's department assumes all policing service in that village.

Transition

Until April 1st, HPD will continue to completely fulfill the existing contractual obligations to RC. HPD will continue to conduct radar details (as required in the contract) and high-visibility patrols in RC neighborhoods approximately 30% of every day. We will continue to respond to calls for service in RC; we will continue to initiate law enforcement activity; make arrests; assist disabled motorists; investigate suspicious circumstances; interact with residents and businesses; etc. **There will be no diminishment of our presence, dedication and service to RC during this transition.**

Moving forward

Effective April 1st, there will be several necessary changes to HPD. One change will be the department's **motto**: "*Proudly Serving Two Communities.*" Chief Terry was very proud of the fact that HPD served two different communities and he displayed a flag in the building bearing that motto. Obviously, it no longer applies.

Taking a cue from many law enforcement agencies that use their initials as the basis for their mottos, including the FBI (Fidelity, Bravery, Integrity) and the ISP (Integrity, Service, Pride), HPD will do the same. Our motto will be:

"Honor — Pride — Dignity"

Building on that, many agencies have adopted a **mission statement** that defines their mission—their ideals, goals, purpose. Using our new motto as the foundation, HPD's mission statement will be:

***"Protect with Honor,
Serve with Pride,
Respect everyone's Dignity."***

Our motto/mission statement will define us and everything we do will be assessed against these values: *Was our action/behavior/decision honorable? Are we proud of what we did/said? Did we respect the victim/suspect's dignity?*

Focus

Having defined the precepts that will guide us, we will move forward with focus:

- F** *Focus on Hampton*
- O** *Only Hampton*
- C** *Community-policing in Hampton*
- U** *United with Hampton Fire-Rescue for a*
- S** *SAFE Hampton*

HPD will move forward with a >>>laser-focus<<< on OUR town, *OUR* community, *OUR* citizens, *OUR* Hampton. We will no longer be distracted by a second mission... we will focus only on Hampton.

We will continue to provide the **community-policing** services we have this past year and, when covid restrictions are lifted, we will provide even more community-based activities: bike patrols on the bike path, Illiniwek, Fisherman's Corner, in our neighborhoods and during special events and holidays such as Hampton Days, Yard Sale Days, Halloween, etc. We will continue the ride-alongs: allowing officials and citizens to experience what we do, how we do it and why we do it—the *ultimate transparency*. We will continue to keep the community informed through our Facebook page: Hampton IL Police. We will explore the possibility of greater citizen-involvement, like Volunteers In Policing, Citizens On Patrol, public safety observers, auxiliary police, etc.

With our Public Safety Partners at HFR, HPD will continue to keep Hampton **SAFE**. We will join forces for training & logistics, emergency operations and for special occasions, like drive-by birthday parades and when *Santa Claus Comes to Town!*

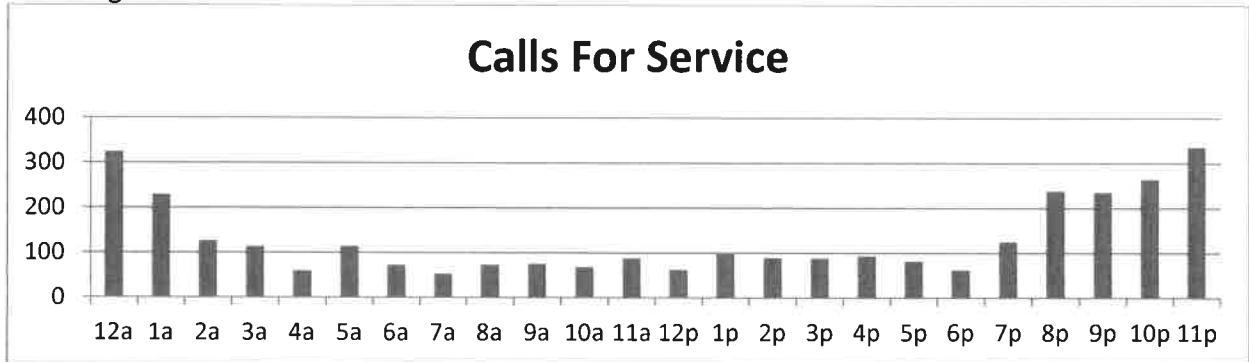
THOR

Another necessary change will be unfortunate: HPD will not be able to maintain 24-hour-a-day patrol coverage. To do the *absolute best we can*, HPD will implement a **10/12-hour Hybrid Overlapping Rotation (THOR)** schedule, which will allow us to schedule 22 hours of coverage every day:

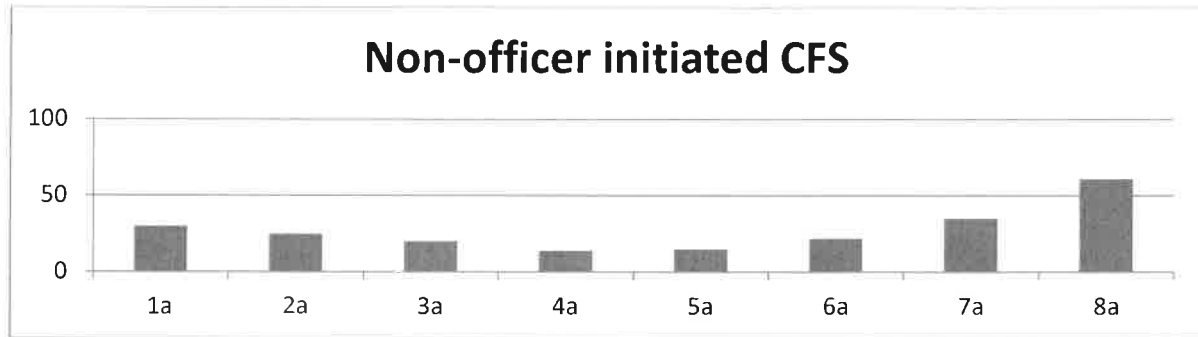
Day Shift	10-hour shifts	6a to 4p	Chief works Sun - Wed	HEROs work Thu – Sat
Night Shift	12-hour shifts	4p to 4a	Bryce & Tyler work rotating days; same as now	48 hours one week 36 the next; same as now

SUN	MON	TUES	WED	THU	FRI	SAT
Ryan	R	R	R	HERO	HERO	HERO
Bryce	Tyler	T	B	B	T	T
R	R	R	R	HERO	HERO	HERO
T	B	B	T	T	B	B
R	R	R	R	HERO	HERO	HERO
B	T	T	B	B	T	T
R	R	R	R	HERO	HERO	HERO
T	B	B	T	T	B	B

There will be two hours scheduled open each day—likely 4:00am to 6:00am. However, note the chart below illustrates that Calls For Service drop considerably in the early-morning hours:



If you remove officer-initiated events like area checks and traffic stops, calls drop to very minimal levels:



This low-call timeframe would be the best time for any open coverage. For example, the 4am-hour only had **10 dispatched calls** in all of 2020; only three—alarm, burglary, domestic—were classified ‘emergencies’. During that time, HPD officers would share what is often referred to as *on-call*, but more accurately *response* status. **HPD response officers** would be mentally, physically and geographically able to respond to an emergency—*similar to our brothers and sister at HFR*. In a critical emergency, HPD would request a nearby agency (EMPD, RICO) to respond and stand-by until HPD arrives.

Projected savings

This section is just a random list of any possible savings that I can think of. Admittedly, some of these are just fairly-educated estimates, plus I have rounded-off every category just to keep things simple:

Description	Approx. savings (S) or increased income (I)	Calculation
Reduction of one full-time officer to part-time	\$40,000 (S)	80hrs per pay period reduced to 40hrs; no health insurance; retirement; benefits, etc.
Eliminate scheduled OT	\$14,500 (S)	16hrs OT x 26 pay periods
Fuel, mileage, etc.	\$5,300 (S)	1184 calls in RC; 8 mi round-trip x \$.56 per mile
Admin tow fees	\$2,400 (I)	20 fees imposed last 6 mos; projected to 40 next year, plus 30% increase projected due to more activity in Hampton = +12 fees
Tow fees	\$2,600 (I)	Propose an increase to \$250; 52 next year x \$50

Corps of Engineers contract	\$1,800 (I)	15% increase
Due to reduction of patrol mileage, delay replacement of Squad #2	\$27,000 (S)	Cost of Squad #1—20,000; radios, lights—7,000 (paid by insurance)
Reduction of 4 HEROs	_____ (S)	Reduction in workers comp cost, insurance & MTU membership fees,
Reduced firearms qualifications	\$400 (S)	50-rounds per officer per shoot; optimally twice per year
Court time	\$3,200 (S)	Per judici.com, 251 arrests generated 1 st appearances x prelims would have generated 362hrs of court; minus 25% in RC
Investigations time	\$4,500 (S)	264hrs; minus 40% of cases in RC

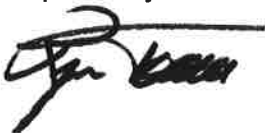
Summary

After the RC vote, Mayor Vershaw gave me two ultimatums:

Come as close as you can to 24-hour coverage	This proposal provides for 22-hours on-duty coverage every day, plus 2 hours of response time
Cut the budget as close as you can to make up for the loss (approx. \$105,000)	Projected savings (\$94,900) and increased income (\$6,800) in this proposal totals \$101,700

This is just my proposal; we can all work together to adjust, modify, add, take-away, whatever... until April Fool's Day. And, if we all agree to move forward, we can continue to collaborate on this process.

Respectfully submitted,



Police Chief